

(Published in the Bangladesh Gazette, Extraordinary, dated the 28th February, 1985.)

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF ESTABLISHMENT

NOTIFICATION

Dhaka, the 28th February, 1985.

No. S.R.O. 104-L/85/ME/RI/R-9/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President after consultation with the Bangladesh Public Service Commission is pleased to make the following rules, namely :—

THE COMPUTER PERSONNEL (GOVERNMENT AND LOCAL AUTHORITIES)
RECRUITMENT RULES, 1985.

RECRUITMENT RULES FOR COMPUTER PERSONNEL, 1985

1. **Short title.**—These rules may be called The Computer Personnel (Government and Local authorities) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context—

- (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer/authorised by the Government to make appointment to such post or class of posts ;
- (b) "Commission" means the Bangladesh Public Service Commission ;
- (c) "Probationer" means a person appointed on probation to a specified post ;
- (d) "Recognised University or Board" means a University or Board established by or under any law for the time being in force and includes any other University or Board declared by the Government, after consultation with the Commission, to be a recognised University or Board for the purposes of these rules ;
- (e) "Recognised Computer Professional Society" means a Society recognised as such by the Government in consultation with the Commission ;
- (f) "requisite qualification" in relation to a specified post, means the qualification prescribed in the Schedule in relation to that post ;
- (g) "Schedule" means the Schedule annexed to these rules ; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment ;
- (b) by promotion or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age-limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh ; and
- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Service/and in the case of Non-gazetted post, by an authorised Medical Officer, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the post ; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the post ; and

(b) in the case of a person already in Government service or in the service of a local authority he has applied through his official superior.

5. **Appointment by Promotion.**—(1) Appointment by promotion shall be made on the recommendation of such Departmental Selection Board as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has not been confirmed in any post on the ground of unsatisfactory service records or of his failure to fulfil any other requirement for confirmation in that post.

(3) Appointment by transfer on deputation may be made by Government for one Office/Corporation to the other and by Sector Corporation authority within their jurisdiction.

6. **Probation.**—(1) Person selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment ; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service ; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during the period of his probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him ; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service ; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and training as the Government may, from time to time direct by order.

7. **Repeal.**—These rules supersede all previous rules, regulations or any other legal instruments if any, on recruitment of Computer Personnel in the Government or any local authority.

SCHEDULE

Sl. No.	Name of the specified post.	Age-limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1.	Director/General Manager.	Between 30 and 45 years.	(i) 60% by promotion from amongst the Deputy Directors/Deputy General Managers. (ii) 40% by transfer on deputation or by direct recruitment.	(i) <i>For persons to be appointed by promotion</i> .—At least 5 years' experience as Systems Manager, or Deputy Director/Deputy General Manager, relaxable in special cases. (ii) <i>For persons to be appointed by direct recruitment or by transfer on deputation</i> :
			Or, By promotion if no suitable candidate is available by direct recruitment or deputation.	(a) High Academic degree (Post-graduation degree in Computer Science/ Engineering/Business Administration/ Economics/Mathematics/Statistics or M. Phill. in Physics, Applied Physics, Commerce or related subjects) with at least 12 years' experience in the line with at least 5 years' in any Computer installation.
				(b) Membership/Fellowship or recognised Computer professional society.
2.	Deputy Director/ Deputy General Manager.	Between 29 and 45 years.	(i) 60% by promotion from amongst the Sr. Systems Analysts and Senior Programmer.	(i) <i>For persons to be appointed by promotion</i> : At least 5 years' experience as Senior System Analysts.

Or.

At least 7 years' experience as Senior Programmer, relaxable in special cases.

(ii) *Direct recruitment :*

(a) High Academic degree (Post-Graduate in Computer Science/Engineering/Business Administration/ Economics/Mathematics/Statistics or M. Phill. in Applied Physics, Physics, Mathematics, Statistics, Commerce or related subjects) with at least 10 years' experience in the line with at least 3 years experience in any Computer installation.

(b) Membership/Fellowship Professional Society.

3. Deputy Director (Systems)/Systems Manager.

Between 29 and 45 years.

(i) 60% by promotion from amongst the Sr. Systems Analyst.

(ii) 40% by transfer on deputation or by direct recruitment.

Or,
By promotion if no suitable candidate is available by direct recruitment or deputation.

For persons to be appointed by promotion : At least 5 years' experience as Sr. System Analyst, relaxable in special cases.

For persons to be appointed by direct recruitment or by transfer on deputation:

(a) High Academic degree (Post-Graduate degree in Computer Science/Engineering/Business Administration/Economics/Mathematics/Statistics or M. Phill. in Applied Physics, Physics, Mathematics, Statistics, Commerce or related subjects) with 10 years' experience in line with at least 3 years' experience in Computer installation.

(b) Systems Analyst Background required.

(c) Membership/Fellowship of a recognised Computer-Professional Society.

4. Sr. Systems Analyst. Between 28 to 40 years.
(i) 60% by promotion from amongst the Systems Analysts and Sr. Programmer.

(ii) 40% by transfer or deputation or by direct recruitment.

Or,

By promotion, if no suitable candidate available by direct recruitment or deputation.

(i) *For persons to be appointed by promotion* : At least 6 years' experience as Systems Analyst, relaxable in special cases.

(ii) *For persons to be appointed by direct recruitment or by transfer or deputation* :

(a) Master Degree in Applied Physics/Physics/ Mathematics/Statistics/Economics/Commerce/Sociology/ Business Administration or B.Sc. (Engineering).

(b) Associate Membership of a Professional Computer Society.

(c) At least 5 years' experience (2 years' in case of Master Degree in Computer Science/Engineering) as Systems Analyst.

5. System Analyst Between 29 and 40 years.
(i) 60% by promotion from amongst the Asstt. Systems Analysts and the Programmers.

(i) *For persons to be appointed by promotion* : At least 5 years' experience as Asstt. System Analyst or as Programmer with proven ability in System Analysts, relaxable in special cases.

(ii) 40% by transfer on deputation or by direct recruitment.

Or,

By promotion, if no suitable candidate is available by direct recruitment or deputation.

6. Asstt. System Analyst

Between 27 and 35 years.

(i) 60% by promotion from amongst the Asstt. Programmers.

(ii) 40% by transfer or deputation or by direct recruitment.

Or,

By promotion, if no suitable candidate is available by direct recruitment or deputation.

(ii) For persons to be appointed by direct recruitment or by transfer on deputation:

(a) Master Degree in Physics/Applied Physics/ Mathematics/Statistics/Economics/Commerce/Sociology/ Business Administration or B.Sc. (Engineering).

(b) Associate Membership of a recognised Professional Computer Society.

(c) At least 5 years' experience (2 years' in case of Master Degree in Computer Science/ Engineering) as Programmer or Assistant Systems Analyst, relaxable in special cases.

(d) Proven ability in Systems Analysis.

For persons to be appointed by promotion:

(a) At least 7 years' experience as Asstt. Programmer, relaxable in special cases.

(b) Proven ability in Systems Analysis.

For persons to be appointed by direct recruitment or by transfer on deputation:

(a) Master Degree in Physics/Applied Physics / Mathematics/Statistics/Economics/Commerce/Sociology/ Business Administration or B.Sc. (Engineering).

(b) Associate Membership of a recognised Professional Computer Society.

(c) Must qualify aptitude and practical test.

(d) Proven ability in Systems Analysts.

(e) At least 4 years' experience as Assistant Programmer (2 years' in case of Master Degree in Computer Science/ Engineering) relaxable in special cases.

7. Senior Programmer: Between 29 to 40 years.

(i) 60% by promotion from amongst the Programmer.

(ii) 40% by transfer on deputation or by direct recruitment.

Or,

By promotion, if no suitable candidate is available by direct recruitment or deputation.

For persons to be appointed by promotion: At least 5 years' experience as Programmer, relaxable in special cases.

For persons to be appointed by direct recruitment or by transfer on deputation:

(a) Master Degree in Physics/ Applied Physics/ Mathematics/Statistics/Economics/Commerce/Sociology/ Business Administration or B.Sc. (Engineering).

(b) Associate Membership of a recognised Professional Computer Society.

(c) At least 5 years' experience as Programmer (3 years' in case of Master Degree in Computer Science/Engineering) relaxable in special cases.

8. Programmer Between 27 and 35 years. (i) 60% by promotion from amongst Assistant Programmers.

(ii) 40% by transfer on deputation or by direct recruitment.

Or,

By promotion, if no suitable candidate is available by direct recruitment or by deputation.

(a) Master's degree in Physics/Applied Physics/Mathematics/Statistics/Commerce/Economics/Sociology/Business Administration or B.Sc. (Engineering).

(b) Associate Membership of a recognised Professional Computer Society.

(c) At least 4 years' experience as Assistant Programmer (2 years' in case of Master degree in Computer Science/Engineering).

9. Asstt. Programmer. Between 21 and 27 years. (i) 40% by promotion from amongst the Computer Operator.

(a) Graduate with 3 years' experience in Computer Operation or Graduate with 6 years' experience in Data Entry/Control, relaxable in special cases.

- ✓ (b) Must pass standard aptitude test for programming.
- ✓ (c) Training in any high level language such as COBOL, FORTRAN and BASIC etc.

(i) 60% by direct recruitment. (ii) For persons to be appointed by direct recruitment :

(a) Master's degree in Physics/Applied Physics/Mathematics/Statistics/Commerce/Economics/Business Administration or B.Sc. (Engineering).

(b) Must qualify standard aptitude test for programming.

(c) Associate Member of a recognised Professional Computer Society.

10. Operation Manager. Between 30 and 45 years. (i) 60% by promotion from amongst Computer Operation Supervisors.

(ii) 40% by transfer on deputation or by direct recruitment. (ii) For persons to be appointed by direct recruitment: Graduate, preferably Science with 6 years' experience as Computer Operation Supervisor or System professional with eligibility of System Analyst.

11. Computer Operation Supervisor. Between 27 and 35 years. (i) 60% by promotion from amongst Sr. Computer Operator. *For persons to be appointed by promotion : At least 7 years' experience as Sr. Computer Operator, relaxable in special cases.* (ii) 40% by transfer on deputation or by direct recruitment. *For persons to be appointed by direct recruitment : Graduate, preferably Science, with 7 years' experience as Computer Operator, Experience relaxable in special cases.*
- Or,
- By promotion, if no suitable candidates is available by direct recruitment.
12. Sr. Computer Operator. Maximum 30 years. (i) 40% by promotion from amongst Computer Operator. *For persons to be appointed by promotion : At least 4 years' experience as Computer Operator, relaxable in special cases.* (ii) 60% by direct recruitment. *For persons to be appointed by direct recruitment :*
- (a) Graduate, preferably Science, with 4 years' experience as Computer Operator.
- (b) Must qualify practical test.
13. Computer Operator. Between 18 and 27 years. (i) By direct recruitment. *For persons to be appointed by direct recruitment :*
- (a) Graduate, preferably Science, relaxable for departmental Data Entry/Control Operators with at least 2 years.
- (b) Must qualify Operator's aptitude test.

14. Data Entry/Control Supervisor. Between 22 to 35 years. (i) 60% by promotion amongst Sr. Data Entry/Control Operators. (i) *For persons to be appointed by promotion* : At least 7 years' experience as Sr. Data Entry/Control Operator relaxable in special cases. (ii) 40% by direct recruitment. (ii) *For persons to be appointed by direct recruitment* :
- (a) HSC with 7 years' experience as Data Entry/Control Operator.
- (b) Must qualify practical test.
15. Sr. Data Entry/Control Operator. Between 20 and 28 years. Ditto (i) *For persons to be appointed by promotion* : At least 2 years' experience as Data Entry/Control Operator. (ii) *For persons to be appointed by direct recruitment* :
- (a) HSC with 2 years' experience as Data Entry/Control Operator.
- (b) Must qualify practical test with a minimum speed of 10,000 key depressions per hour.
16. Data Entry/Control Operator. Between 18 and 27 years. By direct recruitment. (i) *For persons to be appointed by direct recruitment* :
- (a) HSC preferably in Science group.
- (b) Must qualify standard aptitude test for Data Entry Operator.

17. Principal Maintenance Engineer. Between 30 and 45 years.
- (i) 60% by promotion from amongst the Sr. Maintenance Engineer.
- (ii) 40% by transfer on deputation or by direct recruitment.
- Or,
- By promotion, if no suitable candidate is available by direct recruitment or deputation.
- (i) For persons to be appointed by promotion: At least 3 years' experience as Sr. Maintenance Engineering or equivalent.
- (ii) For persons to be appointed by direct recruitment or by transfer on deputation:
- (a) B.Sc. Engineering in Computer Engineering/Electrical or Electronic Engineering.
- (b) At least 3 years' experience as Sr. Maintenance Engineer or equivalent.
18. Sr. Maintenance Engineer. Between 29 and 40 years.
- (i) 60% by promotion from amongst the Sr. Maintenance Engineer.
- (ii) 40% by transfer on deputation or by direct recruitment.
- Or,
- By promotion, if no suitable candidate is available by direct recruitment or deputation.
- (i) For persons to be appointed by promotion: At least 6 years' experience as Maintenance Engineer in any Computer installation, relaxable in special cases.
- (ii) For persons to be appointed by direct recruitment or by transfer on deputation:
- (a) B.Sc. Engineering in Computer Engineering/Electrical or Electronic Engineering.
- (b) At least 5 years' experience as Maintenance Engineer in any Computer installation.

19. Maintenance Engineer. Between 22 and 35 years. (i) 60% by promotion from amongst the Assistant Maintenance Engineer. (ii) 40% by transfer on deputation or by direct recruitment.

Or,

By promotion, if no suitable candidate is available by direct recruitment or deputation.

(i) *For persons to be appointed by promotion:* At least 7 years' experience as Assistant Maintenance Engineer in any Computer installation, relaxable in special cases.

(ii) For persons to be appointed by direct recruitment or by transfer on deputation:

(a) B.Sc. Engineering in Computer Engineering/Electrical or Electronic Engineering.

(b) At least 7 years' experience as Assistant Maintenance Engineer in any Computer installation, relaxable in special cases.

For persons to be appointed by direct recruitment:

(a) B.Sc. Engineering in Computer Engineering/Electrical or Electronic Engineering.

(b) Must qualify standard aptitude test.

(i) 40% by promotion from amongst the Computer Operator.

(ii) 60% by direct recruitment.

20. Assistant Maintenance Engineer. Between 22 and 27 years.

By order of the President,

MD. SHAMSUL HAQUE CHISHTY
Secretary.

[বাংলাদেশ গেজেট, অতিরিক্ত, নভেম্বর ২৭, ১৯৯৫ ইং তারিখে প্রকাশিত]

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

সংস্থাপন মন্ত্রণালয়

প্রশাসন-১ শাখা

প্রজ্ঞাপন

তারিখ, ১২ই অগ্রহায়ণ ১৪০২ বাৎ/২৬শে নভেম্বর, ১৯৯৫ইং

এস, আর ও নং ১৯৯-আইন/৯৫-সম (প্রঃ-১)-৬২/৯৩।—গণপ্রজাতন্ত্রী বাংলাদেশের সংবিধানের ১৩৩ অনুচ্ছেদের শর্তাংশে প্রদত্ত ক্ষমতাবলে রাষ্ট্রপতি, উক্ত সংবিধানের ১৪০ (২) অনুচ্ছেদের বিধান মোতাবেক বাংলাদেশ সরকারী কর্মকমিশনের সহিত পরামর্শক্রমে, The Computer Personnel (Government and Local Authorities) Recruitment Rules, 1985 এর নিম্নরূপ সংশোধন করিলেন, যথাঃ—

উপরি-উক্ত Rules এর—(১) rule 1 এ উল্লিখিত "and local authorities" শব্দগুলি এবং rule 7 এ উল্লিখিত "or any local authority" শব্দগুলির পরিবর্তে উভয়ক্ষেত্রে "organisations" শব্দটি প্রতিস্থাপিত হইবে;

(২) Schedule এর কলাম 1 এর—(ক) Sl. Nos. 4, 5, 6, 7 এবং 8 এর বিপরীতে কলাম 5 এ প্রতিটি ক্ষেত্রে উল্লিখিত " (ii) For persons to be appointed by direct recruitment or by transfer on deputation" শিরোনামাধীন এন্ট্রি (a) এর পরিবর্তে উক্ত প্রতিটি ক্ষেত্রে নিম্নরূপ এন্ট্রি প্রতিস্থাপিত হইবে, যথাঃ—

"(a) Master degree in any subject, or B.Sc. in Engineering or Computer Science," ;

(খ) Sl. No. 8 এর বিপরীতে কলাম 5 এ উল্লিখিত " (ii) For persons to be appointed by direct recruitment or by transfer on deputation" শিরোনামাধীন এন্ট্রি (c) এর পরিবর্তে নিম্নরূপ এন্ট্রি প্রতিস্থাপিত হইবে, যথাঃ—

"(c) At least 4 year's experience as Assistant Programmer in any organisation, or 2 year's experience in programming in the case of a person having Master degree in Computer Science or Engineering.

The above experience is relaxable upto 31st December, 1996." ;

(গ) Sl. No. 9 এর বিপরীতে কলাম 5 এ উল্লিখিত "(ii) For persons to be appointed by direct recruitment" শিরোনামাধীন এন্ট্রি (a), (b) এবং (c) এর পরিবর্তে নিম্নরূপ এন্ট্রিগুলি প্রতিস্থাপিত হইবে, যথাঃ—

"(a) Master degree in any subject, or B.Sc. in Engineering or Computer Science.

(b) Must pass standard test for programming." ।

রাষ্ট্রপতির আদেশক্রমে,

হাবিবুর রহমান

সচিব।

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
 MINISTRY OF FINANCE
 FINANCE DIVISION

Implementation Branch

NOTIFICATION

No. MF/FD (Imp) I-(F)-9/85/32, dated the 20th April, 1985.

Sub: Pay scales of Computer Personnel —

Government, in consultation with the National Computer Committee (NCC) have been pleased to approve the following scales of pay for computer personnel of different organisations (Government and Local Authorities) having (or will have) Computer Section with immediate effect:

<i>Designation.</i>	<i>Scale of pay.</i>	<i>Remarks.</i>
Top Management:		
1. Director/General Manager	Tk. 12900-14300	<i>Vide para 2.</i>
2. Deputy Director/Deputy General Manager	Tk. 11700-13500	do
3. Deputy Director (Systems)/ Systems Manager	Tk. 11700-13500	do
Systems Analysts:		
4. Senior Systems Analyst	Tk. 10700-13100	do
5. Systems Analyst	Tk. 9500-12100	do
6. Assistant Systems Analyst	Tk. 7200-10840	do
Programming:		
7. Senior Programmer	Tk. 9500-12100	do
8. Programmer	Tk. 7200-10840	do
9. Assistant Programmer	Tk. 4300-7740	do
Computer Operation and Management:		
10. Operation Manager	Tk. 9500-12100	do
11. Computer Operation Supervisor.	Tk. 7200-10840	do
12. Senior Computer Operator	Tk. 4300-7740	do

<i>Designation.</i>	<i>Scale of pay.</i>	<i>Remarks.</i>
13. Computer Operator	Tk. 2250-4735 <u>2550-5505</u>	Tk. 2250-4735 shall be allowed to graduate direct fresh recruits before adequate in-service departmental training. Tk. 2250-5505 shall be allowed from the date the direct recruits pass the in-service departmental training.

Data Entry/Control:

14. Data Entry/Control Supervisor.	Tk. 3400-6625	<i>Vide para 2.</i>
15. Senior Data Entry/Control Operator.	Tk. 2550-5505	
16. Data Entry/Control Operator.	Tk. 1875-3605 <u>2100-4315</u>	Tk. 1875-3605 shall be allowed to direct HSC fresh recruits before adequate in-service departmental training. Tk. 2100-4315 shall be allowed from the date the direct recruits pass the in-service departmental training.

Maintenance:

17. Principal Maintenance Engineer.	Tk. 11700-13500
18. Senior Maintenance Engineer.	Tk. 10700-13100
19. Maintenance Engineer	Tk. 7200-10840
20. Assistant Maintenance Engineer.	Tk. 4300-7740

2. The scales shown above shall be admissible only to persons who possess the requisite qualifications as laid down in "The Computer Personnel (Government and Local Authorities Recruitment Rules, 1985.)"

3. In the case of Government organisations, the Administrative Ministry/Division, with the concurrence of the Finance Division, may create the post with scales indicating expenditure head.

4. And in the case of Autonomous Organisations, posts along with scales of pay may be created by the appropriate authority.

By order of the President,

H.R. DATTA
Deputy Secretary.

No. MF/FD (Imp) I-(F)-9/85/32 (19), dated the 20th April, 1985.

Copy forwarded for favour of information and necessary action, if any to:

1. PSO to CMLA, CMLA's Sectt., Old Sangsad Bhaban, Dhaka. This has reference to their letter No. 7181/1/IV/Impl. -4/90, dated Feb. 18, 1985.
2. All Ministries/Divisions with the request for circulation of the same to the offices under their administrative control.
3. Deputy Controller of Printing, Government Press, Tejgaon, Dhaka with the request to publish the same in the next issue of Bangladesh Gazette and to supply us 20 copies of the said Gazette Notification for necessary action at this end.
4. Comptroller and Auditor General of Bangladesh, Dhaka.
5. Controller General, Defence Finance (M.A.G.), Bangladesh, Dhaka with the request to endorse its copies to the offices under their administrative control.
6. Accountant General (Civil), Bangladesh, Dhaka.
7. Accountant General (Works & WAPDA), Bangladesh, Dhaka.
8. Director General, Commercial Audit, Bangladesh, Dhaka.
9. Director, Railway Audit, C.R.B., Chittagong.
10. Director General, Local and Revenue Audit, Bangladesh, Dhaka.
11. Accountant General, P.T. & T., Bangladesh, Dhaka.
12. Additional Accountant General, Foreign Affairs, Dhaka.

13. Expenditure Control and Regulation Wing, Finance Division.
14. Autonomous Bodies Wing, Finance Division.
15. Banking Investment Wing, Finance Division.
16. Governor, Bangladesh Bank, Dhaka.
17. All officers of Implementation Wing, Finance Division.
18. Guard file.
19. Compilation file.

H.R. DATTA
Deputy Secretary.

Amendment 1995
(From BCC Website)

Source : http://bcc.portal.gov.bd/sites/default/files/files/bcc.portal.gov.bd/page/60fd7c9f_2fd7_46a4_bb52_78af1e401128/Doc2.pdf

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF FINANCE
FINANCE DIVISION
IMPLEMENTATION BRANCH

NOTIFICATION

No. MF/FD(Imp)1-(F)-9/85/32 Dated 20.4.85.

Sub : Pay scales of Computer Personnel.

Government, in consultation with the National Computer Committee (NCC), have been pleased to approve the following scales of pay for computer personnel of different organisations (Government and Local Authorities) having (or will have) computer Section with immediate effect :-

<u>Designation</u>	<u>Scale of pay</u>	<u>Remarks</u>
<u>Top Management:</u>		
1. Director/ General Manager.	Tk. 2850 (fixed).	Vide para 2.
2. Dy. Director/ Dy. General Manager.	Tk. 2350-2750	"
3. Dy. Director(Systems)/ Systems Manager.	Tk. 2350-2750	"
<u>Systems Analysts:</u>		
4. Sr. Systems Analyst	Tk. 2100-2600	"
5. Systems Analyst	Tk. 1850-2375	"
6. Asstt. Systems Analyst	Tk. 1400-2225	"
<u>Programming:</u>		
7. Sr. Programmer	Tk. 1850-2375	"
8. Programmer	Tk. 1400-2225	"
9. Asstt. Programmer	Tk. 750-1470	"
<u>Computer Operation and Management.</u>		
10. Operation Manager	Tk. 1850-2375	"
11. Computer Operation Supervisor.	Tk. 1400-2225	"
12. Sr. Computer Operator	Tk. 750-1470	"
13. Computer Operator	Tk. 400-825 Tk. 470-1135	Tk. 400-825 shall be allowed to Graduate direct fresh recruits before adequate in service deptt. training. Tk. 470-1135 shall be allowed from the date the direct recruits pass the in-service deptt. training.

: 2 :

Data Entry/Control.

		<u>Remarks</u>
14. Data Entry/ Control Supervisor	Tk. 625-1315	Vide para 2.
15. Sr. Data Entry/ Control Operator	Tk. 470-1135	"
16. Data Entry/ Control Operator	Tk. 300-540 Tk. 370-745	Tk. 300-540 shall be allowed to direct HSC fresh recruits before adequate in-service deptt. training. Tk. 370-745 shall be allowed from the date the direct recruits pass the in-service deptt. training.

Maintenance:

17. Principal Maintenance Engineer	Tk. 2350-2750
18. Sr. Maintenance Engineer	Tk. 2100-2600
19. Maintenance Engineer	Tk. 1400-2225
20. Asstt. Maintenance Engineer	Tk. 750-1470

2. The scales shown above shall be admissible only to persons who possess the requisite qualifications as laid down in "The Computer Personnel (Govt. & Local Authorities Recruitment Rules, 1985.)"

3. In the case of Government organisations, the Administrative Ministry/Division, with the concurrence of the Finance Division, may create the post with scales indicating expenditure head.

4. And in the case of Autonomous Organisations, posts along with scales of pay may be created by the appropriate authority.

By order of the President

H.R. Datta
(H.R. Datta)
Deputy Secretary.

No. MF/ED (Imp)1-(F)-9/85/32(19)

Dated 20.4.85.


Copy forwarded for favour of information and necessary action, if any to :-

1. PSO, to CMLA., CMLA's Sectt., Old Sangsad Bhaban, Dhaka. This has reference to their letter No. 7181/1/IV/Impl-4/90 dated Feb. 18, 1985.
2. All Ministries/Divisions with the request for circulation of the same to the offices under their administrative control.

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: 3 :

3. Deputy Controller of Printing, Govt. Press, Tejgaon, Dhaka with the request to publish the same in the next issue of Bangladesh Gazette and to supply us 20 copies of the said Gazette Notification for necessary action at this end.
4. Comptroller and Auditor General of Bangladesh, Dhaka.
5. Controller General, Defence Finance (M.A.G), Bangladesh, Dhaka with the request to endorse its copies to the offices under their administrative control.
6. Accountant General(Civil), Bangladesh, Dhaka.
7. Accountant General(Works & WAEDA), Bangladesh, Dhaka.
8. Director General, Commercial Audit, Bangladesh, Dhaka.
9. Director, Railway Audit, C.R.B., Chittagong.
10. Director General, Local & Revenue Audit, Bangladesh, Dhaka.
11. Accountant General, P.T. & T., Bangladesh, Dhaka.
12. Additional Accountant General, Foreign Affairs, Dhaka.
13. Expenditure Control & Regulation Wing, Finance Division.
14. Autonomous Bodies Wing, Finance Division.
15. Banking Investment Wing, Finance Division.
16. Governor, Bangladesh Bank, Dhaka.
17. All officers of Imp. Wing, Finance Divn.
18. Guard file.
19. Compilation file.


(H.R. Datta)
Deputy Secretary.